




2025




ANNUAL  
REPORT





# WHY WE DO THIS WORK



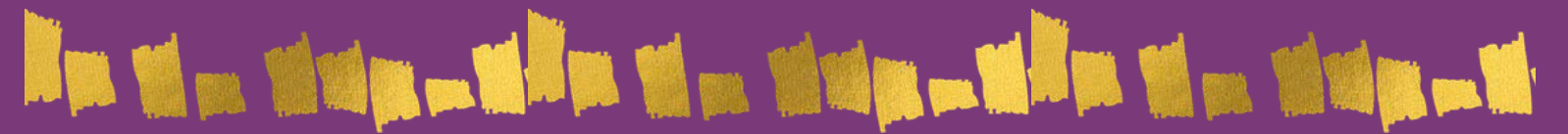
**RADICAL MONARCHS WAS FOUNDED BY TWO QUEER FEMMES OF COLOR, WHO BROUGHT THEIR DECADES OF EXPERIENCE IN THE TEACHING & NONPROFIT SECTOR TO ADDRESS A CRITICAL GAP: THE NEED FOR PROGRAMMING THAT CENTERS RADICAL POWER BUILDING WITH ADOLESCENTS. WE FOCUS ON JUSTICE, JOY AND HEALING SO YOUNG PEOPLE CAN HOLD THE POWERFUL ACCOUNTABLE.**

**WE RECOGNIZE THAT GIRLS AND GENDER-EXPANSIVE YOUTH, ESPECIALLY THOSE FROM BLACK AND LATINX COMMUNITIES, OFTEN LACK PLATFORMS WHERE THEIR VOICES ARE BOTH HEARD AND AMPLIFIED. THIS IS WHY OUR MISSION IS TO NURTURE AND ADVOCATE FOR THE NEXT GENERATION OF RADICAL CHANGEMAKERS. RADICAL MONARCH PARTICIPANTS DO THIS BY EARNING RADICAL BADGES!**



**WE EARN 3 BADGES PER YEAR!**

**IN EACH RADICAL BADGE UNIT PARTICIPANTS ENGAGE IN 3 TYPES OF LEARNING EXPERIENCES.**



- PARTICIPANTS WILL LEARN THROUGH A VARIETY OF INTENTIONAL CLASSROOM EXPERIENCES AND EXPERIENTIAL STRATEGIES.
- PARTICIPANTS WILL ENGAGE IN INTENTIONAL EXCURSIONS THAT WILL EXPOSE THEM TO LEARNING ABOUT SOCIAL JUSTICE AND SELF EMPOWERMENT FOCUSED TOPICS, THAT COME FROM OUR 3 PILLARS (SEE NEXT SLIDE).
- PARTICIPANTS SERVE IN ONGOING COMMUNITY ACTIONS AND GATHERINGS TO EXPERIENCE THE POWER OF COLLECTIVE ACTION & IMPACT.





**FIERCE FRIENDSHIP**

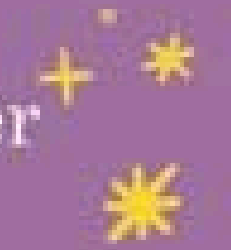
- ★ Radical Beauty
- ★ Radical Love
- ★ Radical Bodies
- ★ Radical Pride

**SOCIAL JUSTICE  
INNOVATION**

- ★ Radical Media
- ★ Radical Coding
- ★ Radical Advocacy
- ★ Radical Entrepreneurship

**HER HISTORICAL LEGACY**

- ★ Radical Healing
- ★ Radical Roots
- ★ Pachamama Justice
- ★ Black Lives Matter



# 2 BRAND NEW TROOPS

We expanded our impact with the launch of troops in El Sereno and Alameda, CA.



# 53 VOLUNTEERS

Our dedicated team of Radical Troop Leaders and Assistants grew to 53, welcoming an additional 6 volunteers.



# INCREASE IN YOUTH SERVED

In 2025, we gained 44 new youth members to our programs.



# WE'VE GROWN

# BADGES EARNED IN 2025



## RADICAL PRIDE

### BADGE OUTCOME:

- MONARCHS LEARNED ABOUT THE DIFFERENT IDENTITIES WITHIN THE LGBTQIA+ COMMUNITY
- LEARNED ABOUT THE GENDER SPECTRUM
- CONNECTED WITH THE LOCAL LGBTQ MOVEMENT



## RADICAL ROOTS

### BADGE OUTCOME:

- MONARCHS IDENTIFIED AN INSPIRATIONAL LEADER
- CREATED A WORKING DEFINITION OF HERSTORY
- DEFINED THEIR PLACE AND ROLE IN THE LEGACY OF HERSTORICAL GIRLS, WOMEN, AND NONBINARY LEADERS



## BLACK LIVES MATTER

### BADGE OUTCOME:

- HOW THE BLACK LIVES MATTER MOVEMENT FORMED
- ALLYSHIP+ SOLIDARITY WITH THEIR COMMUNITY BLACK LIVES MATTER MOVEMENT
- RECOGNIZED THE ROLE PUBLIC ACTIONS PLAY IN CREATING CHANGE



## RADICAL HEALING

### BADGE OUTCOME:

- INDIGENOUS HEALING PRACTICES
- THE HERSTORY OF PLANT MEDICINE
- LEARNED ANCESTRAL HEALING MEDICINE AND LEARNED AN ANCESTRAL HEALING RITUAL

# BADGES EARNED IN 2025



## RADICAL LOVE

### BADGE OUTCOME:

- LEARN ABOUT RADICAL SELF-CARE PRACTICES THAT REPLENISH THEIR EMOTIONAL + PHYSICAL SELVES
- DEVELOP HEALTHY INTERDEPENDENT RELATIONSHIPS AND HOW TO MOVE THROUGH CONFLICT IN FRIENDSHIPS.



## PACHAMAMA JUSTICE

### BADGE OUTCOME:

- MONARCHS WILL EXPERIENCE AND DEEPEN THEIR KNOWLEDGE OF LOCAL PUBLIC OUTDOOR AND NATURAL SPACES + LOCAL FLORA & FAUNA
- MONARCHS WILL LEARN CULTURALLY SPECIFIC ORIGINS OF PACHAMAMA AND/OR LOCAL INDIGENOUS HISTORY



## RADICAL BODIES

### BADGE OUTCOME:

- RADICAL MONARCHS WILL CELEBRATE AND PROTECT THEIR BODIES.
- MONARCHS WILL LEARN ABOUT THE IMPORTANCE AND POWER OF CONSENT.
- MONARCHS WILL LEARN ABOUT BODY JUSTICE AND FAT ACTIVISM.



**SAN  
FRANCISCO  
TROOP #2  
BADGES  
EARNED**



**SF TROOP #2 HONORING THEIR BEAUTIFUL COMMUNITY ALTAR  
THEY CREATED FOR AN HERBAL SELF LIMPIA WORKSHOP**

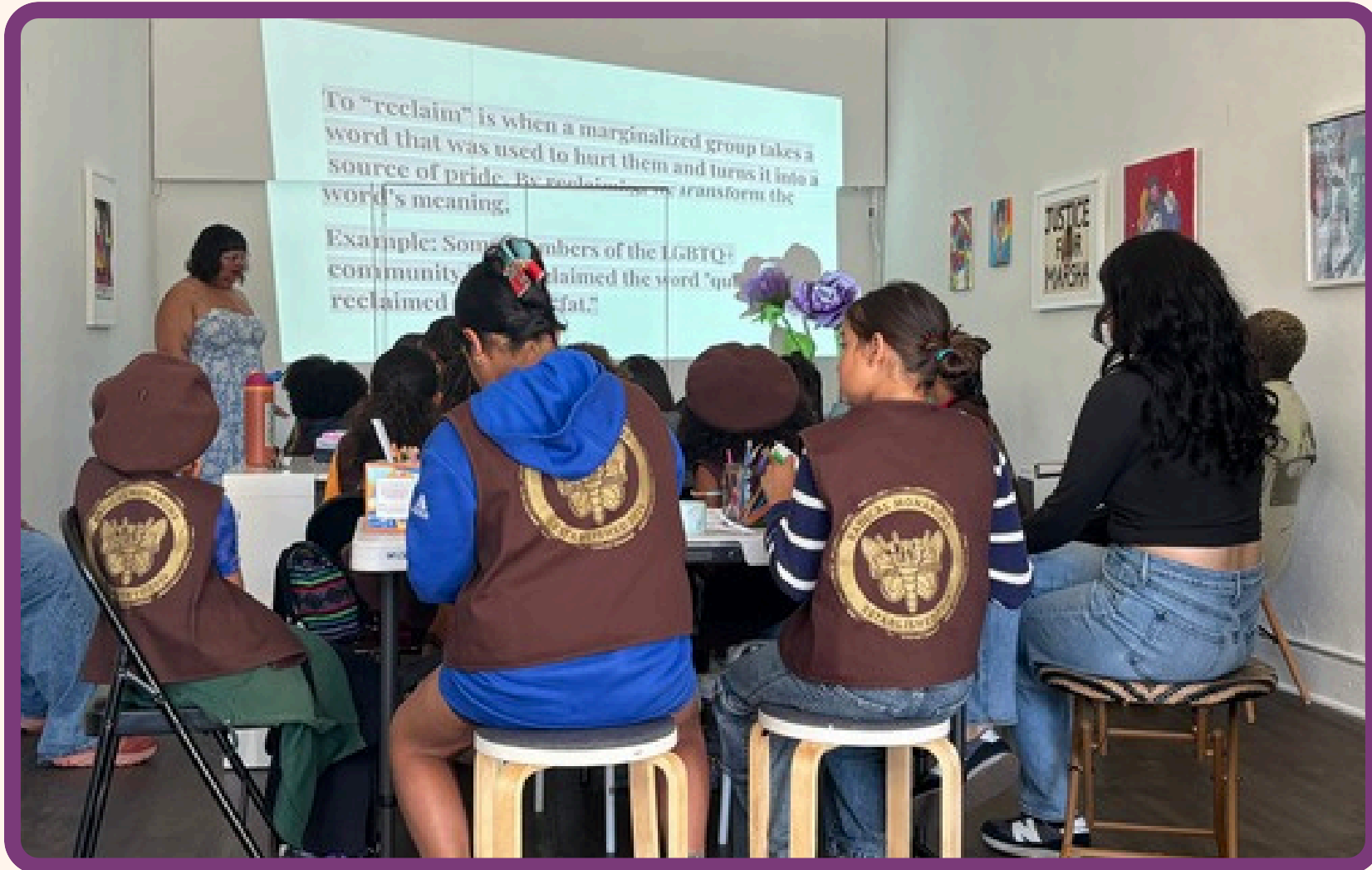


**DC TROOP MONARCHS EARNED THEIR BLACK LIVES MATTER BADGE**

**BK TROOP #1 SHOWING OFF THEIR CRAFTY PRIDE POSTERS & EARNING THEIR RADICAL PRIDE BADGES**



# OAKLAND



# LONG BEACH

**LEFT: OAKLAND TROOP #5 MONARCHS LEARNING ABOUT BODY LIBERATION AND FAT ACTIVISM WITH BODY LIBERATION ACTIVIST VIRGIE TOVAR!**

**UPPER RIGHT: LONG BEACH MONARCHS LEARN ABOUT LA INDIGENOUS ANCESTRAL LANDS, PUVANGA, WITH A NATIVE LEADER!**

# ALAMEDA



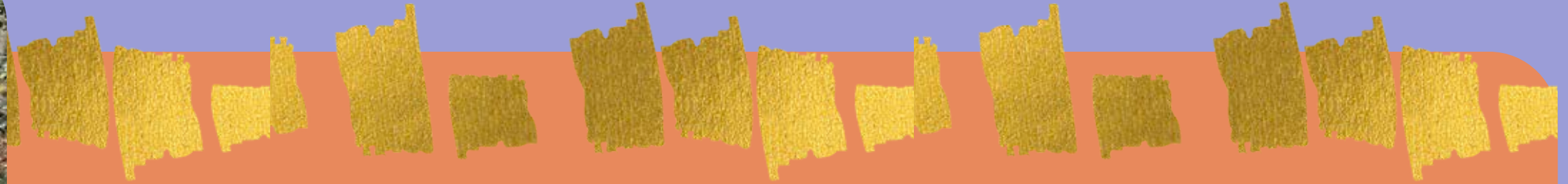
**LEFT: ALAMEDA TROOP MONARCHS MADE SELF-LOVE BOXES WITH THEIR GUEST ARTIST LORAN.**



**EL SERENO TROOP CREATES AFFIRMATION MIRRORS IN HONOR OF THEIR RADICAL LOVE BADGE**



**EL SERENO**



**D.C. MONARCHS IN ACTION  
AT COMMON GOOD CITY FARM  
THEY STUDIED HERBS &  
BOTANICALS**

## **D.C. MONARCHS**

**HIKE DRISKELL  
COMMUNITY PARK  
TO LEARN ABOUT NATIVE  
PLANTS & TREES FROM  
A COMMUNITY LEADER**



# SOUND BATHS FOR RADICAL HEALING



OAKLAND TROOP #5



# JUSTICE & JOY *ee*

# PLAYDATE



WE HOSTED OUR 2ND ANNUAL POP-UP JUSTICE & JOY PLAYDATE IN SACRAMENTO, CA FOR LITTLES AGES 3-12 FOR A DAY OF CRAFTS AND COMMUNITY BUILDING TO HONOR IMMIGRANT SOLIDARITY!





# JUSTICE & JOY PLAYDATE RECAP VIDEO!

VIDEO CREATED BY ALUMNI INTERN FROM TROOP #1





**THANK YOU  
TO OUR  
FUNDERS!**



**TIDES FOUNDATION -  
ADVANCING GIRLS FUND**

**EAST BAY COMMUNITY  
FOUNDATION**

**GOOGLE.ORG**

**RADICAL IMAGINATION  
FAMILY FOUNDATION**



**LATINA EAST BAY  
GIVING CIRCLE**

**BEAR GULCH  
FOUNDATION**

**11TH HOUR PROJECT**

**RADICAL MONARCHS'  
INDIVIDUAL DONORS**

**AMALGAMATED  
FOUNDATION**





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