

# Radical Troop Leader Role Description 2021

## Radical Monarch Troop Leader

### Description & Application

#### Application Process:

Fill out and submit application & resume by February 14, 2021

Attend Virtual Interviews

Submit Live Scan Fingerprinting & TB Clearance within the last 4 years

Attend Mandatory Virtual Orientation & Training

**Organization Description:** The Radical Monarchs empower young girls\* of color so that they stay rooted in their collective power, brilliance and leadership in order to make the world a more radical place.

\*Girls refers to gender-expansive youth (cis girls, trans girls, non-binary youth, gender non-conforming youth, gender queer youth and any girl-identified youth).

**Volunteer Position Title:** Radical Monarch Troop Leader

(This is a volunteer position with potential for a stipend, please note Optional Stipend section)

**Reports To:** Radical Monarch Programs Team

**Term:** 3 years minimum

**Purpose:** To co-lead and guide a Radical Monarch Troop and create opportunities for young girl\*-identified youth of color to form fierce sisterhood, celebrate their cultures and contribute radically to their communities.

#### Responsibilities:

1. Adheres to the Radical Monarchs values, operating principles and guidelines.
2. Attends ongoing professional development training and meetings.
3. Supports the recruitment of Radical Monarchs for their troop
4. Facilitates all bimonthly troop meetings.
5. Ensures parent and troop involvement and participation.

6. Ensures safety and well-being of all Radical Monarchs.
7. Coordinates partnerships with local organizations and networks for Radical Monarch programming.
8. Fundraising for your Radical Monarch Troop (see Updated Community Cost Structure attached to email)

**Qualifications:**

Knowledge

- Exposure and commitment to youth development best practices.
- Exposure and commitment to program planning, implementation and evaluation best practices.
- Knowledge of the region's social justice resources.

Experience

- At least three years of experience (paid or volunteer) assisting in the coordination of youth services within one or more of the following: educational services, community building, leadership development, or youth organizing.
- Skilled in working in a multiracial, multicultural, gender-expansive and inter-generational environment.
- Familiarity with developing effective collaborations with other agencies and communities.

Work Style

- Positive and enthusiastic commitment to working with marginalized communities.
- Self motivated and reflective work style that motivates youth and supports peers.
- Strong ability to give and receive constructive feedback.
- Commitment to ongoing self improvement and professional development
- Excellent written/verbal communication and facilitation skills.
- Highly organized and ability to work in a fast paced environment.
- Ability to work evenings and weekends as required.

**Optional Stipend:**

Each troop is responsible for fundraising an optional quarterly stipend for their RTL, suggested quarterly stipend amount is \$500

Time Commitment :: Five hours per week maximum with no more than 20 hours per month.

**QBIPOC folks strongly encouraged to apply.**